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## April Announcements



**Shane Hunter** is now the Regional Sales Representative (West). He has previously worked for A&K prior to pursuing an opportunity as a commercial airline pilot. Shane has a Bachelor Degree in Biology from Utah State University. He will be joining Jeff Hone in our Salt Lake City Office and will be reporting directly to Jim Huenefeldt.



**Aaron Smith** has been promoted to IT Department Manager/System Administrator. Aaron has a Bachelor Degree in Information Technology from the University of Utah. He began working with A&K in 2015 and has advanced through various IT Coordination roles over the years.



**Sean Burnell** is now the Regional Sales Representative (South East). He has a Bachelor Degree of Business Administration from University of Kansas. Sean joined A&K in May 2019 and will be reporting directly to Jim Huenefeldt.



**Bruce Skouson** announced his retirement after over 33 years of dedicated service with A&K. Bruce has a Bachelor of Administration and Management from University of Phoenix-Utah Campus. He will continue working with us part-time for the next few months to assist in transitioning the company to move forward without him.

*Always Moving Forward*

*Bruce Skouson retirement announcement at the February 2020 Sales/Ops meeting in Phoenix, AZ*



# Our Mission Statement

2.

Discover and develop innovative solutions that promote lasting railway infrastructure.

## Our Core Values

At A&K Railroad we work to **provide what matters** to our customers  
We do this through various means:

### We own it.

- We do what we say we will do.
- We aspire to accomplish all things exactly right and on time.
- We carry out responsibilities on behalf of the entire company.
- We think long-term.
- We think beyond departments.
- We own it when we mess up.
- We learn from our mistakes and keep moving forward.

### We serve our partners.

- We listen as our customers talk.
- We assist customers in reaching their goals.
- We improve supply chain efficiencies.
- We focus on quality, delivery, cost reduction, and innovation.
- We seek knowledge and understanding of our customers goals so we can come up with a helpful and correct solution.
- We align with strategic suppliers and service partners that will work with us to provide solutions to our customers.

### We compete for our ownership.

- We deliver the highest value possible through upholding our core values.
- We provide profitability and sustainable growth.
- We deliver results.
- We are ambassadors of our brand.
- We continue to earn investment from our ownership by maintaining the highest standard of integrity.

### We build exceptional teams.

- We win as aligned, capable, and engaged teams.
- We overcome time zones and maintain effective communication.
- We collaborate among dispersed locations.
- We invest in the development of excellent teams and employees.
- We engage in creative and healthy confrontation in problem solving.
- We promote solutions essential to continuous improvement.

### Direct line to HR Director

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# Safety Advisory

3.

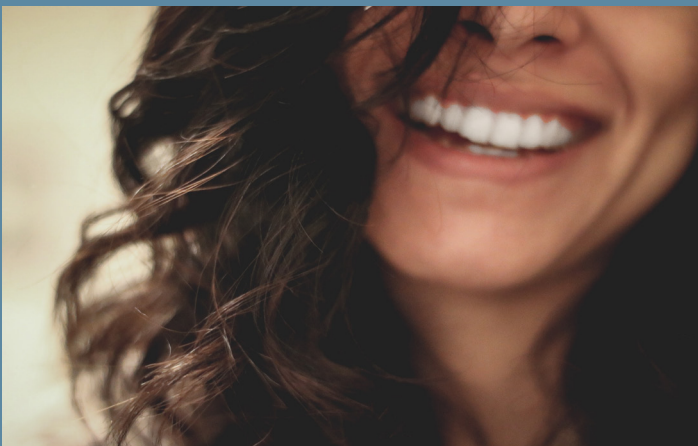
All business related to travel prior to May 1 should be reported to your department Vice President or an A&K Officer for consideration.



## Preventing the Spread of COVID-19

*The following information is crucial as we do our part here at A&K Railroad Materials Inc. to prevent the spread of illness:*

- Wash your hands often with soap and water for at least 20 seconds.
- If soap and water are not readily available, use alcohol based hand sanitizer with at least 60% alcohol.
- Always wash hands with soap and water if your hands are visibly dirty.
- Avoid contact with individuals who are sick.
- Avoid touching your eyes, nose, and mouth.
- Stay home when you are sick.
- Be sure to disinfect frequently touched objects and surfaces.



*For more information about refer to the Center for Disease Control and Prevention: [cdc.gov/handwashing/](https://www.cdc.gov/handwashing/)*

*Always Moving Forward*

# A&K Railroad Materials Inc. April 2020 Birthdays and Anniversaries Calendar

Key: Birthdays **Anniversaries**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<b>1.</b> Meliton Mundo Gonzalez	<b>2.</b> Lynda Malmborg	<b>3.</b>	<b>4.</b> Antonio Calderon Paul E. Leeth <b>4 years</b>
<b>5.</b>	<b>6.</b> Pedro Ramos Brito Janet M. Walker <b>16 years</b>	<b>7.</b> Trenton Malone	<b>8.</b> Sinoor Saber <b>1 year</b>	<b>9.</b> Kelly Miller Daniel Contreras-Villegas <b>16 years</b>	<b>10.</b> Ellis Reeves Antonio R. Calderon - <b>28 years</b>	<b>11.</b> Victor Naranjo Allen R. Vickers <b>26 years</b>
<b>12.</b> Edwin Arroyo	<b>13.</b> Paul Leeth	<b>14.</b> Joe Espinoza James Huenefeldt Gerald -Livingston Rodrigo Marquez-Moto <b>9 years</b> Armado Robles <b>17 years</b>	<b>15.</b> Daniel Cecilio Gonzalez Robert Hernandez Aaron Smith Jose Luis Abonce Moreno <b>29 years</b> Jimmie L. Brooks Jr <b>11 years</b> Magdaleno Bultimea Gonzales <b>5 years</b>	<b>16.</b> Karl Renner Efrain Landav-erde Alvarenga <b>2 years</b> Danny Escobar <b>5 years</b> Ellis S. Reeves <b>13 years</b> Sourivanh Thao <b>8 years</b>	<b>17.</b> John Hager James Sharp Erik M. Morrabal Montes <b>6 years</b>	<b>18.</b> Karen K. Artman <b>3 years</b>
<b>19.</b> Brett Cameron Rutledge	<b>20.</b>	<b>21.</b> Daniel Reboloso Vicente Segura Jonathan E. Maldonado Vazquez <b>6 years</b>	<b>22.</b> Antonio Calderon Hernandez Phillip Poce	<b>23.</b> Mark Hall Christopher Michael Villarreal <b>2 years</b>	<b>24.</b> Michelle Johnson Richard Gasser <b>39 years</b>	<b>25.</b>
<b>26.</b> Jermaine Walker	<b>27.</b> Anastacio Hernandez V. Jose Oritz Jorge A. Castro Anaya <b>11 years</b>	<b>28.</b>	<b>29.</b> Douglas R. Davis <b>7 years</b> Juan C. Trujillo <b>9 years</b>	<b>30.</b> Carlos Perez Torres <b>2 years</b>		

